



PROSPECTUS



CONTENTS

Explanation	1
Tuia Overview	2
Selection	3
Process	4
Mayors and rangatahi participation	6
Community Contribution	7
Examples	8
Maui's story	9
Kawa's story	11
Tapeka's story	12
Tuia Timeframes	14
Key Contacts	15
Participating Mayors 2011-2017	16



EXPLANATION

Tō tō mai ngā tāonga ā ngā mātua tīpuna. Tuia i runga, tuia i raro, tuia i roto, tuia i waho, tuia te here tāngata. Ka rongo te pō, ka rongo te ao. Tuia ngā rangatahi puta noa i te motu kia pupū ake te mana Māori motuhake. Ko te kotahitanga te waka e kawē nei te oranga mō ngā whānau, hapū, iwi. Poipoia te rangatahi, ka puta, ka ora.

The name 'Tuia' is derived from a tauparapara (Māori proverbial saying) that is hundreds of years old. This saying recognises and explains the potential that lies within high trust connections: to past, present and future; to self; and to people, place and environment.

The word 'Tuia' means to weave and when people are woven together well, their collective contribution has a greater positive impact on community. We as a rangatahi (youth) leadership programme look to embody this by connecting young Māori from across Aotearoa/New Zealand - connecting passions, aspirations and dreams of rangatahi to serve our communities well.



TUIA OVERVIEW

Tuia is an intentional, long term, intergenerational approach to develop and enhance the way in which rangatahi Māori contribute to communities throughout New Zealand. We look to build a network of support for rangatahi to help them serve their communities well. This is through developing relationships between a diverse range of rangatahi throughout the country that recognises, accepts and celebrates diversity.

At a local level, a mayor will select a rangatahi Māori from their district who they will develop a mutually beneficial mentoring relationship with, in order to enhance their ability to contribute well to community. This will happen on a monthly basis, involving both informal meetings and participation at formal occasions. The relationship will also provide both parties with the opportunity to gain a deeper insight into inter-generational issues, cultural values and experiences.

Selected rangatahi will be expected to undertake a 100 hour community contribution project in their respective communities.

Rangatahi will also attend five wānanga in different parts of the country over the year to build networks, obtain support and receive exposure to a diverse range of people from across the country.



SELECTION

Who is eligible for the programme and how will they be selected?

The Mayor will select a rangatahi using the following criteria. That rangatahi are to:

- Be aged between 18-25 years;
- Be actively involved in contributing to the wellbeing of their community at some level;
- Be able to commit to being involved in this part-time programme of three three-day and two four-day wānanga (leadership forum) over a period of 12 months;
- Have support from others to participate in the programme (whanau /hapu/pakeke/ employers/community etc.);
- Be open minded and willing to contribute to discussions and workshops;
and
- Be well organized and have the ability to manage their time and commitments effectively.



PROCESS

Each participating Mayor in partnership with their community and past rangatahi participant (where applicable) will select the candidate against the criteria outlined on the previous page. Each Mayor will determine what process they deem to be the most effective in order to identify their candidate. These may include but are not limited to the following examples:

- Personal application (e.g. essay / presentation)
- A nomination and selection process
- A personal choice
- In consultation with community groups
- On the advice of iwi and hapū groupings
- On the advice of the council's community development advisors

Mayors should consider the following:

- Compatibility (shared interests)
- Gender (may be relevant)
- Connection to the community

NB: A Tuia Mentoring Mayoral Toolkit guide is available and will be distributed to those participating Mayors. This will include a range of strategies and experiences Mayors can use to support the development of their rangatahi.



MAYORS PARTICIPATION

Mayors who agree to become a mentor recognise the potential this approach has to effect long-term positive change in the life of the rangatahi they are mentoring and through them, many communities around the country.

Mayors will be required to:

- Meet with the young person at least once a month;
- Involve the young person in community activities that will assist their development as a leader;
- Financially support the young person to attend five (5) wānanga (leadership forum) per year. (Domestic transport costs only: approx. \$800 - \$3000 per year - variance in cost is largely relative to geographical considerations – earlier bookings beneficial);
- Attend a one day mentoring training opportunity (optional).



“My participation as a Mayor in the Tuia programme has meant for me a better understanding of the quality of young Maori leaders that we have in Aotearoa. The national network and the types of relationships that are built is amazing to see.”

Malcolm Campbell Kawerau District Mayor

RANGATAHI PARTICIPATION

Young people who agree to take part in the programme will make the most of this unique opportunity by participating in all of the planned activities and meetings. The young people will commit to:

- Meet with their Mayor at least once a month;
- Be involved in additional community events at the invitation of the Mayor (where practical);
- Attend three three-day and two four-day wānanga (leadership forum) per year;
- Community contribution project(s) over a 12 month period (approx 100hrs).



COMMUNITY CONTRIBUTION

General Guidelines

Hours

- The expected service commitment is approximately two hours per week or alternatively 100 hours during the year.
- There is no need to record hours of service - the focus is on giving to the community rather than fulfilling a requirement.
- The service hours can be made up of many small projects, one large project or a combination.

Projects aim/nature

- There are no strict requirements for the aim or nature of the service activity.
- The goal of this community service is for rangatahi to be able to share their experience, practice new strategies, obtain peer support and demonstrate leadership skills

Reporting

- While not a formal requirement, some form of reflection about service activities is recommended.



EXAMPLES



Jazmin Henare volunteered services weekly to I.H.C health care. Mentoring young people suffering from intellectual disabilities in order to help them adapt to modern technology.

Mentored by Stevie Chadwick Mayor Rotorua 2014.



Bryan Rawiri Lions fertiliser drive for Matamata College netball/ rugby teams and Pohlen hospital being the benefactors of this effort; IHC golf tournament was to create awareness and raise funds for their local Charity. Raised funds for various charitable causes; daffodil day (cancer awareness) and to purchase bibles for developing countries in the south pacific.

Mentored by Jan Barnes Mayor Matamata Piako 2014

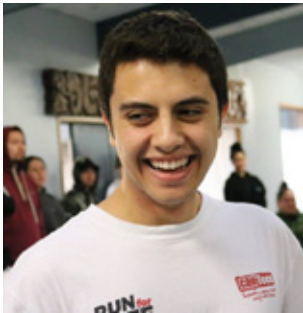


Joel Mudford - Re-established the Māori club in his community after a 40 year absence, creating a safe place to learn Te Reo and for Māori in his community to reconnect with their culture.

Mentored by Tracey Collins Mayor Tararua 2017.



MAUI'S STORY



'Scared but excited'

Over the whole year, this journey has been one of my scariest and most exciting adventures. I remember at the first wānanga, I was completely shocked. Coming from a completely different environment the year before at high school, I was completely out of my comfort zone. I remember at Tahaaroa seeing a packed room full of different people of different ages from different backgrounds. A person like me, who likes his space, who can be a bit nerdy, and at times can be a bit awkward, I thought I was completely out of place. But I was so wrong. The amount of things I have found in common - the passion for community, for Te Ao Māori, and the same obstacles faced has made me feel closer to the Tuia whānau. I honestly feel like I have another whānau in Tuia. The



emotionally filled stories shared at Te Araroa, or the feeling of unity and teamwork when we did the community projects in Wellington. I am just amazed at the sheer amount of talent and drive in the rangatahi of this kaupapa. I've met talented writers, musicians, artists, performers, academics, leaders, dancers, entrepreneurs and that's just probably the tip of the iceberg. I'm so glad I didn't pass up this opportunity to participate this year, or else I honestly don't think I would end up being the person I am today. I always loved this whakatauki and I think it describes perfectly all of your pursuits and dreams that we rangatahi want to achieve, "Whaia te iti kahurangi, ki te tuohu koe me he maunga teitei." Ngā mihi, sei gente molto motivata e incredibile.

Maui Brennan

Mentored by David Ayers, Waimakariri Mayor 2017.

KAWA'S STORY



'Tuia has shaped me'

Before going to Te Araroa, I discovered that I had connections to Te Araroa, and Hinerupe in particular. How lucky was I.

Early Saturday morning standing at Keke Pohatu, it was a chance for me to connect with the whenua that my own tipuna once stood on.

This wānanga was for us to share our stories, our time to talk about our lives. I was pumped. No one wanted to go first, so I decided to stand. Going first for something you've never done before is daunting. Nevertheless I shared what made me and got me to where I am today. After sharing who I was, I could feel nothing but safe, aroha, and trust. One by one we shared our lives with each other, and one by one we connected together. Slowly I saw everyone weaving together bonds that I can last a lifetime. Having these high-trust relationships, and maintaining them are going to help me in my path to become a young Māori leader.

Personally, the weekend couldn't have gone better. Knowing that these relationships are going to be there for me as I continue to learn and grow as a young leader for this community inspires me to do the best and be the best for my town, my community, my iwi and my home.

Tuia shapes you physically, mentally, spiritually and emotionally to want to do better and feel better for our community.

Kawakawa Stirling

Mentored by Craig Little, Wairoa Mayor 2014

TAPEKA'S STORY



'It has been a privilege'

TUIA has been a learning experience where I have been able to better learn the potential that I have to be a better leader not only in the community and in my family but amongst our people. It's helped me to build relationships and kotahitanga with other rangatahi from all over the motu who have the same desires to be better and to do better. This journey has been one of learning and growth where I've grown together with you all in unity and in love and learnt off each other things we have all learnt this past year. It's quite hard to put into words what TUIA means to me, but whānau, service and charity always comes to mind when I think about it. We've been able to grow together as a whānau and share with each other our thoughts and feelings about this kaupapa and it's almost become a language that only we understand through the experiences that we've shared from the previous wananga.

Over this past year I've had the privilege of sharing what I've learnt with those around me in the community of Dunedin.

My love for Te Reo Māori has also grown immensely from hearing its beauty spoken a little by you all. I have been speaking it more often with my whānau and even at work as well, even though no one understands. All in all I am grateful to be a part of this kaupapa and whānau. I have found it very much beneficial in my growth throughout this year.

Tapeka Hakopa

Mentored by Dave Cull, Dunedin Mayor 2014



TUIA TIMEFRAMES

2018

January

- Confirmation of commitment to programme in 2018
- Selection process initiated

February

- 2nd Feb- Selection of rangatahi participant
- First mentoring meeting with Mayor

March

- **TUIA i Runga**
(Rangatahi Leadership Retreat)
2nd – 4th March-WAIKATO
- Mayors mentoring training
- Second mentoring meeting / Community service plan identified

April

- Third mentoring meeting

May

- **TUIA i Raro**
4th – 6th May – SOUTH ISLAND
- Fourth mentoring meeting

June

- Fifth mentoring meeting

July

- **TUIA i Roto**
6th – 9th July– EAST COAST
- Sixth mentoring meeting

August

- Seventh mentoring meeting

September

- **TUIA i Waho**
3rd – 5th September–

WELLINGTON

- Eighth mentoring meeting

October

- Ninth mentoring meeting

November

- Tenth mentoring meeting
- **TUIA Te Here Tangata**
1st – 4th November- AUCKLAND

December

- Final mentoring meeting for 2018
- Begin selection process for 2019

NB: each Tuia wānanga is held on the first weekend of every second month from March unless otherwise communicated.



KEY CONTACTS

Wānanga Coordinator

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North Island Mentoring Support

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South Island Mentoring Support

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Registrations / Logistics

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Mayors Taskforce for Jobs

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Tuia Charitable Trust

Maxine Graham

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PARTICIPATING MAYORS 2011 - 2017

Ashburton, Auckland, Balclutha, Carterton, Central Hawkes Bay, Christchurch, Dunedin, Far North, Gisborne, Hastings, Hauraki, Horowhenua, Hurunui, Hutt City, Kapiti, Kawerau, Marlborough, Masterton, Matamata-Piako, Napier, Nelson, New Plymouth, Otorohanga, Palmerston North, Queenstown-Lakes, Rangitikei, Rotorua, Ruapehu, Selwyn, South Waikato, South Wairarapa, Tararua, Tasman, Tauranga, Waimakariri, Waipa, Wairoa, Waitomo, Wellington, Western Bay of Plenty, Westland, Whakatane, and Whangarei.

PARTICIPATING IWI AND ORGANISATIONS 2014 - 2017

Ngati Ruanui, Ngati Whatua, Te Whanau-a- Apanui, Ngāti Rehua, Waikato, St John, Horizons regional council, Waikato regional council, Papatoetoe/Otara local board, Mangere/Otahuhu Local Board, Tuikura, Tuia te Tai Poutini.